NRMP Update

MONA M. SIGNER, PRESIDENT & CEO
GROUP ON STUDENT AFFAIRS
APRIL 2019
Main Residency Match Trends
Supplemental Offer & Acceptance Program
Transition to Residency Conference
First-Year GME Positions
Allopathic Medicine

18,311 U.S. Allopathic Seniors Obtained PGY-1 Positions

Data sources: NRMP, AAMC

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Main Residency Match
PGY-1 Positions Offered and Filled

9,385 More Positions Since 2010

All In Policy

+ 1,962 PGY-1 positions over 2018
### 2019 Main Residency Match

**378 AOA programs, 1,764 positions**

<table>
<thead>
<tr>
<th>Medical Specialty</th>
<th>Number of Programs</th>
</tr>
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<tbody>
<tr>
<td>Anesthesiology</td>
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<tr>
<td>Dermatology</td>
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<tr>
<td>Emergency Medicine</td>
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<td>Family Medicine</td>
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<td>Neurological Surgery</td>
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<td>PM&amp;R</td>
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<td>Diagnostic Radiology</td>
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<td>General Surgery</td>
<td>28</td>
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<tr>
<td>Transitional Year</td>
<td>26</td>
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</table>

2018: 173 programs, 764 positions
# 2019 Main Residency Match

## 47 Programs with Osteopathic Recognition

<table>
<thead>
<tr>
<th>Programs</th>
<th>Count</th>
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<tbody>
<tr>
<td>Anesthesiology</td>
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<tr>
<td>Emergency Medicine</td>
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<td>Family Medicine</td>
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<td>Internal Medicine</td>
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<tr>
<td>Obstetrics/Gynecology</td>
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<tr>
<td>Pediatrics</td>
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<tr>
<td>PM&amp;R</td>
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<td>Psychiatry</td>
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<td>Diagnostic Radiology</td>
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<tr>
<td>General Surgery</td>
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<tr>
<td>Transitional Year</td>
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</tbody>
</table>
Main Residency Match
AOA Positions Filled by M.D. Applicants

- Internal Medicine: 221
- Family Medicine: 102
- Emergency Medicine: 41
- Transitional Year: 57
- General Surgery: 23
- OB-GYN: 6
- Dermatology: 14
- Psychiatry: 22
- Pediatrics: 11
- Anesthesiology: 2
- Diagnostic Radiology: 4
- Neurology: 6
- Orthopaedic Surgery: 3
- Otolaryngology: 0
- ONMM: 0
- PM&R: 1
- Neurosurgery: 2

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE

515 AOA Positions filled by M.D. applicants

Filled by M.D. Applicants
Quota
Main Residency Match
Active Applicants

7,833 More Active Applicants Since 2010

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Main Residency Match
PGY-1 Match Rate by Applicant Type

Overall Match Rate = 79.6%
Main Residency Match
U.S. Allopathic Seniors Matched to PGY-1 Positions

2,771 More Seniors Matched Since 2010

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Match Rates By Preferred Specialty
U.S. Allopathic Seniors

Child Neurology: 100%
Pediatrics: 99%
Internal Medicine: 99%
Pathology-Anatomic and Clinical: 99%
Anesthesiology: 99%
Neurology: 98%
Otolaryngology: 97%
Family Medicine: 96%
Medicine-Pediatrics: 96%
Radiation Oncology: 95%
Emergency Medicine: 95%
Vascular Surgery: 94%
Radiology-Diagnostic: 92%
Physical Medicine and Rehabilitation: 91%
Obstetrics and Gynecology: 90%
Neurological Surgery: 89%
Plastic Surgery: 88%
Surgery-General: 88%
Psychiatry: 88%
Orthopaedic Surgery: 84%
Dermatology: 84%
Supplemental Offer & Acceptance Program
Main Residency Match
Unfilled Positions

1,768 Unfilled Positions

+500 unfilled positions in 2019
331 in AOA programs
Main Residency Match

1,652 Unfilled Positions in SOAP

+481 positions in 2019

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Main Residency Match

116 Unfilled Positions Not in SOAP

- Psychiatry-Neurology: 1
- Physical Medicine and Rehabilitation: 1
- Pediatrics-Physical Medicine and Rehabilitation: 1
- Neurological Surgery: 1
- Internal Medicine/Anesthesiology: 1
- Emergency Medicine: 1
- Psychiatry: 2
- Internal Medicine/Medical Genetics: 2
- Dermatology: 2
- Pediatrics: 3
- Osteopathic Neuromusculoskeletal Medicine: 3
- Neurodevelopmental Disabilities: 3
- Radiation Oncology: 4
- Pediatrics-Medical Genetics: 5
- Pathology: 5
- Anesthesiology: 5
- Transitional Year: 6
- Radiology-Diagnostic: 6
- Neurology: 6
- Family Medicine: 9
- Child Neurology: 12
- Surgery-General: 18
- Internal Medicine: 19
12,472 SOAP-Eligible Applicants

704 Fewer SOAP Applicants in 2019

**Bar Chart**

- **US Senior**: 1,916
- **US Grad**: 961
- **USIMG**: 3,593
- **DO**: 1,173
- **IMG**: 4,818
- **Other**: 11

**Legend**

- **US Senior** (Green)
- **US Grad** (Yellow)
- **USIMG** (Blue)
- **DO** (Pink)
- **IMG** (Cyan)
- **Other** (Black)
Unmatched U.S. Allopathic Seniors
PGY-1 Positions in SOAP

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
All Unmatched Applicants
PGY-1 Positions in SOAP

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Preferences of Unmatched Allopathic Seniors
Available SOAP Positions

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Preferences of All Unmatched Applicants
Available SOAP Positions

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
SOAP Offers
2012-2019

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
2019 SOAP Positions Offered and Accepted by Round

End of SOAP: 342 positions remained

1,768 Unfilled Positions
1,652 Positions in SOAP

SOAP Round

1

942

20

565

29

0

2

368

170

21

800

1,000

1,200

1,400

1,600

Accepted

Rejected

Expired

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Main Residency Match

1,652 Unfilled Positions in SOAP

- ONMM
- Vascular Surgery
- Neurodevelopmental Disabilities
- Orthopaedic Surgery
- Pediatrics-Preliminary
- Obstetrics-Gynecology
- Physical Medicine & Rehab
- Dermatology
- Internal Medicine-Pediatrics
- Obstetrics-Gynecology P
- Radiology-Diagnostic
- Psychiatry
- Child Neurology
- Pathology
- Radiation Oncology
- Emergency Medicine
- Anesthesiology
- Neurology
- Pediatrics (C & M)
- Internal Medicine-Preliminary
- Transitional Year
- Internal Medicine (C & M)
- Family Medicine
- Surgery-Preliminary

FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
SOAP Positions
Offered and Accepted by Applicant and Position Type

1,297 applicants accepted 1,310 positions

<table>
<thead>
<tr>
<th>Category</th>
<th>None Accepted</th>
<th>PGY-1 Only</th>
<th>PGY-2 Only</th>
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FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
FAIR, EFFICIENT, TRANSPARENT, AND RELIABLE
Transition to Residency Conference
Plenary Session Speakers:

➢ **Dr. Ezekiel Emanuel**, Chair, Department of Medical Ethics, University of Pennsylvania School of Medicine, will share his thoughts on the challenge facing the American health care system today.

➢ **Dr. Helen Fisher**, Chief Scientific Advisor, Match.com, will discuss her *Fisher Temperament Inventory* and explain how knowledge of four basic biological styles of thinking and behaving can help build effective teams and spark innovation.

➢ **Dr. Lawrence Smith**, Dean, Donald and Barbara Zucker School of Medicine at Hofstra/Northwell, will address the importance of teaching medical students to provide compassionate care to patients.

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**www.nrmpconference.org**
Key Themes:

➢ **UME-GME Hot Topics**
  ✓ Changes to the MSPE: Have they met program director needs?
  ✓ Innovative curricula: Can the Match be flexible to accommodate competency-based programs?
  ✓ Single Accreditation System: impact on the Match and applicant trends
  ✓ Alternatives to USMLE Step 1 to screen applicants

➢ **Residency Prep**
  ✓ Advising the at-risk student: early identification and remediation
  ✓ Candid career counseling: when and how to guide students toward non-medical professions
  ✓ Preparing for residency: best practices in the UME-GME hand-off
  ✓ Emotional IQ: How can schools foster self-awareness, self-regulation, and empathy to identify & remediate professionalism issues?

➢ **Residency Selection**
  ✓ Assessing competitiveness and quelling application overload
  ✓ Program director perspectives on interviewing & ranking applicants
  ✓ Transparency: what information do applicants want in the application & interview processes?

www.nrmpconference.org
Transition to Residency Conference

Key Themes:

➢ **Success in residency**
  ✓ Resilience: preventing burnout to keep residents engaged for a long career
  ✓ The intersection of medicine and technology: current trends and innovation
  ✓ EPAs: how do programs evaluate resident competency and engage residents in self-evaluation & growth?

➢ **Match workshops**
  ✓ Using the Registration, Ranking, & Results system
  ✓ Policy primer: Tips and reminders about compliance with Match rules
  ✓ Participating in the Supplemental Offer and Acceptance Program
  ✓ Student verification: criteria for determining Match and SOAP eligibility

Workshop proposals now being accepted on the website

www.nrmpconference.org
Transition to Residency Conference

New this year:

Pre-Conference for program directors, coordinators, & GME office staff
✓ Learn about the matching algorithm and how to run a Match
✓ Explore the R3 system and discover how to do everything: registering, finalizing program quotas, creating reversions, entering/certifying ROLs, obtaining Match results
✓ Review Match policies and learn about common violations of the Match Participation Agreement
✓ How to prepare for Match Week and SOAP

Conference Fees:

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<tr>
<th></th>
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<tbody>
<tr>
<td>Pre-Conference ONLY</td>
<td>$150</td>
<td>$200</td>
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<tr>
<td>Main Conference ONLY</td>
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<td>Pre-Conference &amp; Main Conference</td>
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